



## **Vulnerable person protection policy statement**

Banbury Star Cyclist Club acknowledges the duty of care to safeguard and promote the welfare of vulnerable persons and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and British Cycling requirements.

The policy recognises that the welfare and interests of vulnerable people are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all vulnerable people:-

- have a positive and enjoyable experience of sport at Banbury Star Cyclist Club in a safe environment
- are protected from abuse whilst participating in Cycling or outside of the activity.

Banbury Star Cyclist Club acknowledges that some vulnerable people, including disabled persons and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy Banbury Star Cyclist Club will;

- promote and prioritise the safety and wellbeing of all.
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to those at risk.
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Banbury Star Cyclist Club. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

### **Monitoring**

This policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- As required by the UK Sport and/or Home Country Sports Councils and British Cycling
- As a result of any other significant change or event.

CLUB PRESIDENT: \_\_\_\_\_

CLUB WELFARE OFFICER: \_\_\_\_\_

